

KEYNOTE

Session Chair: Dr. Sandhir Sharma

12th June 2020

India	Dubai	Israel	Germany	Houston
11:00am- 1:00pm	9:30am- 11:30am	8:30am- 10:30am	7:30am- 9:30am	12:30am- 2:30am

Speaker: Dr. Abhilasha Singh

American University in the Emirates, Dubai

Women are considered to play a significant role in the development of a country's economy and are likely to possess equal obligations and rights as compared to men. Their sincere efforts can bring transformational change within any society. Though the presence of several glass barriers has restricted the women and minorities from achieving their desired goals and professional excellence in the past, however needless to state that the nations are witnessing that rendering the gender of leader inconsequential, where men and women are treated equally. Considering the women experiences observed as leaders in various sectors, it is also necessary to highlight the gendered problems that are attributed to various behavioral difficulties among the women related to mentoring, work and family balance, and confrontations with discrimination. Lack of females, in technology sector, both in top-level and low level, across sub-industries and the broader industry, is worth noting.

In conclusion, usually women prefer to forego their professional development to fulfill family responsibilities and undertake spiritual development to save their married lives and to abide by their cultural practices. The deliberation based on the ongoing study stipulates that the men are likely to be perceived as agentic and autocratic; while, women tend to represent communal and democratic in their approaches, however, critical is to develop AI and automation in a very gender-responsive way, to avoid any discrimination.